

November 11, 2016

Extension Operations

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To: Extension Faculty with Federal Benefits

From: Stacey M. Warner
Leader, Extension Operations

Subject: Federal Employees Health Benefits Open Season
November 14 to December 12, 2016

Note: If you want to continue enrollment in your current plan you do not need to do anything.

During the Federal Employee Health Benefit Open Season you can change plans or change to Self Plus One if you didn't last year.

Self Plus One covers the employee and one designated eligible family member. Eligible family members include the spouse OR a child under age 26 OR a child over age 26 who is incapable of self-support because of a disability that occurred before age 26.

Any changes which you make during the open season will become effective January 1, 2017. Changes in your payroll withholding will be reflected in the payroll check which you will receive January 27, 2017 covering the period January 1, 2017 through January 14, 2017.

If you do make a change in your health insurance, the carrier will send you a new card showing the plan change.

See page 2 of this letter of this letter for information on how to enroll in Self Plus One.

What are the Changes to my Plan for 2017?

Most of you are enrolled in Blue Cross Blue Shield. Here is a link to the plan changes for 2017:
<https://www.fepblue.org/en/news/2016/09/19/03/41/medical/>

If you want to check out other plans go to:
<https://www.opm.gov/healthcare-insurance/healthcare/plan-information/guides/>

What is the Cost for 2017?

Again, because most of you are enrolled in BCBS here are the new rates:

	Employee Pays Bi-Weekly	KSU Pays Bi-Weekly	Change in employee cost from 2016
104 Standard Self Only	\$105.99	\$221.67	\$5.81
105 Standard Self & Family	\$254.23	\$505.22	\$15.99
106 Standard Self Plus One	\$240.77	\$475.79	\$9.46
111 Basic Self	\$71.22	\$213.68	\$2.74
112 Basic Self & Family	\$173.59	\$505.22	\$9.39
113 Basic Self Plus One	\$164.64	\$478.79	\$3.89

How will Know if Self Plus One is Right for Me?

See this link to determine if Self Plus One is a good choice for you:

<https://www.opm.gov/healthcare-insurance/special-initiatives/self-plus-one/>

How Do I Enroll in Self Plus One?

If you determine that Self Plus One is right for you it will be necessary to complete a new enrollment form – Standard Form (SF) 2809. See this link for a fillable pdf.

https://www.opm.gov/forms/pdf_fill/sf2809.pdf

Once completed the SF 2809 must be printed and signed and dated by the employee. Mail the completed form to Extension Operations, 121 Umberger Hall, 1612 Claflin Road, Manhattan KS 66506. You will receive a copy of the form back after it has been processed.

The instructions for this form are 14 pages long. To aid you in completing the form here is the information you are most likely to need if you are changing from Self and Family to Self Plus One. If you are making a change in your enrollment for a different reason call Melissa Weber or me at 785-532-5790 if you have questions.

Part A, Blocks 1 to 12:

Complete your personal information

Part A, Blocks 13 to 24: (see Block 17 note below)

Complete personal information for one family member

Part A, Block 17 of Form 2809:

Relationship Code - you will find those codes on page 2, item 17 of the instructions.

Part B – FEHB Plan You Are Currently Enrolled In:

See your current insurance card. Most of you are in BCBS. The Enrollment Code in the lower left will be one of the following - 104, 105, 111 or 112.

Part C – FEHB Plan You Are Changing To:

If you are remaining in BCBS use one of the following – Standard Self Plus One is 106, Basic Self Plus One is 113.

Part D – Event That Permits You to Enroll, Change or Cancel:

1. Event Code – 5B Open Season
2. Date of Event – Nov 14 to Dec 12

Part H – Signature:

Be sure to sign and to date between November 14 and December 12.