

Forming an Extension District

Discussion Worksheet

Directions: Working with fellow board members, identify both the benefits of and concerns about districting as you see them.

<p style="text-align: center;">What districting means to us (The benefits of and concerns about districting)</p>	
<i>Benefits</i>	<i>Concerns</i>
<ol style="list-style-type: none"> 1. Higher quality of services 2. Opportunity for greater emphasis on areas of program focus 3. More personnel resources 4. Flexibility associated with district taxing authority 5. Pooling of resources from all counties 6. Greater reach as agents work with larger audiences across multiple counties 7. Potential for increased efficiency in terms of dollar savings and time dedicated to programming 8. New district structure redefines agent responsibilities and expectations, which can bring exciting new changes for agents 	<ol style="list-style-type: none"> 1. Fear of losing the local connection 2. District structure potentially a threat to local leadership 3. Increased travel distance/more drive time for agents 4. Districting changes K-State Extension's traditional structure, which can be seen as a threat to county residents 5. Administrative uncertainties associated with organizational changes 6. New district structure redefines agent responsibilities and expectations, which can be uncomfortable for the agents 7. Questions regarding the effect of districting on the local 4-H programs