

KACAA

Kansas Association of County Agricultural Agents

Spring Annual Business Meeting

Tuesday, April 27, 2021, 2:00 p.m.

Call to Order – 2:01pm

Guest Speakers

- NACAA Update: Jerry Clark – North Central Region Director – Wisconsin
 - Prefer Face-to-Face Meetings
 - 2021 AM/PIC Virtual via Teams – Registration coming soon
 - Cost \$100
 - Life Member \$25
 - June 1 – Scholarships are due. Need to be vested by then

- KSRE Administration Update – Dr. Gregg Hadley
 - Budget Update
 - Accepted with some vetos
 - 2% Budget Cut
 - University expected than last year
 - Agent/Specialist Vacancies
 - Shift from freeze to “frost”
 - Hiring within the system
 - More open to hiring open agent position in FY2022
 - Looking at 4-H Specialists (most likely internal)
 - Ward’s Position – no update but will be filled by extension \$
 - COVID Restriction
 - Vetoed – mask mandate, vaccination mandate
 - May go back for 2/3 vote
 - Predicts fair time without masks unless fourth wave per CDC
 - Lessening of requirements as numbers trend down
 - KAMS
 - Retains Roger McEowen for law stuff
 - Advanced Law School Students to backfill
 - Allen Featherstone/Rick Peterson – program manager to oversee things to replace Duane
 - May look different than it has in the past.

- NACAA Phil Durst – Michigan

- Encourages to be involved in State/Local Organizations
- NACAA 365 webinars

Approval of Minutes from 2020 Fall Meeting

Chuck Otte/ Dennis Patton to move approve minutes as presented - PASSED

Communications:

- Barry Flinchbaugh Memorial Thank you
-

Officer Reports:

- Chris Long, President/NW Director
 - No new agents since Fall
- Brian Rees, Sec/Treas/President Elect/SE Director
 - Cannot attend
 - Abbie Powell
 - Jessie Gilmore – Horticulture Agent in Wildcat District
 - Chad Guthrie- Crop Production & Forage Management in the Southwind District.
- Cade Rensink, NE Director
 - No new hires since Annual Conference
 - Wade Reye – RVD Director
 - If interested in life insurance – contact Cade
- Bill Haney, SW Director
 - West Plains District – Anthony Reiden – Horticulture Agent
 - Renee Tuttle _ ANR West Plains
 - Bill Haney is leaving Extension
 -
- Dennis Patton, Past President/At Large Director
 - Thanks to Officers especially during COVID
 - Filled Natural Resources and Ag agent position
 - Kelsey Hatesohl – At Large Director - no news to report
- Chuck Otte, KACAA Professional Improvement Account Chairman
 - \$17,247
 - \$5,000 to Iowa AM/PIC
 - \$5,000 To Master Gardener in KC
 - \$1,600 Scholarship
 - Scholarship Fund with Carla Nemecek
 - Apps due May 1
 - Looking for people to join committee
 - Payroll Withholdings is a great way to build savings

Standing Committee Reports:

- National Meeting – Chuck Otte
 - Ability to jump in and out as it is virtual
 - First time travel grants available.

- Contact Chuck for more info.
- Policy – Dennis Patton
 - Same number of board of directors consisting of Eastern, Western, Central, At Large & Horticulture Representatives
 - By Law Change requires 10 day notice
- Extension Programs/Search for Excellence – Cade Rensink
 - 3 applications this year
 - Still being judged at national level will be notified after May 1
 - Encourages Applicants
- 4-H – Carla Nemecek/Elly Sneath
 - Livestock Weigh In dates conversation
 - Charging fee to visit home to tags
 - YQCA updates
 - Concern with Camp and Risk Management
- Professional Excellence – Keith/Racheal Boyle
 - No poster applications submitted this year
 - Early Achievement Award
 - Distinguished Service Award
- Communications – Anastasia Meyer
 - See email
- Scholarship – Andrea Burns/Cody Miller
 - No update
- Ask Administration/Friends of the County Agent/Pride
 - Sorry didn't catch – answering chat
- SMIXER
 - Sorry didn't catch – answering chat
- Administrative Skills Development
 - No Update
- Early Career Development - Marty
 - Campus Tour to promote KACAA
- Teaching & Education – Jared Petersille
 - Sent email to new agents
- Life Members – Jim Lindquist former chair. Vacant
 - No update

Professional Improvement Committee Reports:

- Agriculture Economics and Community Development – Cade Rensink
 - No Meeting
- Agronomy & Pest Management – Jeanne Falk-Jones
 - Training Opportunities – agent needs
 - Open Positions and how much we value and need those positions filled

- Rx seeding rate and carbon sequestrations questions
- Animal Science & Industry – Jared Petersille
 - No meeting
 - Met as PFT Brands Training in April
 - Monthly Update calls
- Horticulture and Turf Grass – Jason Graves
 - Drew Ricketts (Charlie Lee)
 - Aquatic Questions ask ?????
 - Ward Upham is still available
 - K-State Garden Hour Trainings
 - Master Gardener Training available online in the Fall
 - Master Gardener Conference is online this year \$150 in September
 - School Gardening Resources Available
- Natural Resources – Stacy Minson
 - Did not meet

Old Business:

- Other postponed or old business

New Business:

- Approve action on Treasurer’s Report
- Discussion and action from committees
 - Change of director 6 director 5 vice director
 - Will be getting notified of potential by law change
 - Dennis Patton/Shad Marston moved to proceed with by law changes with voting to take place in the fall – PASSED
 - Jeanne Falk-Jones/ Stacy Campbell moved to proceed with letters in support within Agronomy/
 - Chuck Otte/Dennis Patton amend to include all positions that have openings that are critical
 - Need to address to Gregg Hadley/Dean Mitten/Department Heads
 - Professional Improvement chairs need to get a list to Brian to write one letter
 - Motion as amended- PASSED
 - Chris Assigned Professional Improvement Chairs into one Committee to write that letter with Brian
- Policy – Alignment of officers for Board of Directors
 - See above action
- Spring Workshop – Do we continue to push SW back a year?
 - Keep aiming for the west to hold
 - Spring Meeting rotation is not in by-laws so we can change when we change regions
 - Does not need 10 day notice so we can change if we change the regions

Announcements:

Social at 6:00pm tonight

Adjournment:

Chuck Otte/ Jeanne Falk-Jones moved to adjourn. PASSED 3:50pm

Dates to Remember:**AM/PICS's**

July 4-8, 2021 – Virtual

July 17-22, 2022 – West Palm Beach, FL

August 12-17, 2023 – Des Moines, IA

July 14-18, 2024 – Dallas TX

MINUTES/NOTES SUBMITTED FROM COMMITTEES

VP/ NE Director

No new hires in NE area since annual conference. One, possibly two, pending vacancies. Wade Reh transferred to RVD In January to be District Director. Reminded about KACAA Life Insurance program for members, spouses and children. If they want to participate or make sure they are signed up, please contact me.

SFE / Program Recognition Council

Had three completed apps this year and a fourth that was incomplete. One in Farm & Ranch Management and two in Young, Beginning, Small Farmer/Rancher. Judging has been competed at state level by third-party individual and state SFE committee confirmed results. State winners were forwarded to regional level. Regional and national SFE chairs say those are currently being screened at national level and winners will be notified after May 1. There was no report from national Program Recognition Council chair.

CBR

Communication Minutes via Zoom 4/22/2021

Members attended: Anastasia Meyer, Wendie Powell, & Elizabeth Kissick

2020-2021 Highlights

33 total KACAA Communication Awards entered

- 241 entered for the 12 state region

2020-2021 KACAA Communication Winners

- Audio Recordings----- Gregory McClure
- Computer Generated Presentation --- Cassie Homan
- Personal column----- Greg McClure
- Feature Story----- Cassie Homan
- Newsletter ----- Shad Marston
- Educational Video----- Cassie Homan
-----*(in collaboration with Kelsey Hatesohl)*
- Fact Sheet----- Cassie Homan
- Publication----- Jeanne Falk-Jones
-----*(In collaboration with Sarah Lancaster & Mithila Jugulam)*
- Website/online content ----- Terry Griffin
-----*(In collaboration with Emrah Er.)*
- Published Photo ----- Sandra Wick
- Event Promotional Package----- Jeanne Falk-Jones
-----*(In collaboration with Clint Bain, Emily Benningsdorf, Stacy Campbell, Craig Dinkel, Aaron Hyland, Chris Long, Cody Miller, Keith VanSlike, & Sandra Wick)*

2021-2022 Thoughts & Ideas

We discussed that we should promote communication awards by explaining the different categories and how to fill out the application and write an abstract in an infographic/pdf format. Emphasize that the application process is not a lengthy one.

We also discussed what we could do to get more entries. One ideal was to make a qualtrix form where other agents can nominate another agent to submit for an award.

Do we need to incentive by:

- submissions (each entry goes into a drawing for Smixer ticket \$20)
- nominations (each nomination goes into a drawing for ½ of Smixer covered \$10).
(maybe try nomination form for 2021-2022 awards & incentive if low applications. Do we have the funds for this?)

Sent a letter congratulating this year's winners asked if I could put their examples up on teams – need to check back with them.

April 26, 2021

4-H Committee Zoom

Attendance: Lexie Hayes, Abbie Powell, Greg McClure, Karol Lohman, Elly Sneath, Dale Lanham, Carla Nemecek

Discussion:

- Livestock weigh-in tagging procedures and dates for those requesting exceptions because they need tags earlier than the local validation date for spring shows
- Accommodation protocols for making exceptions includes charging a fee for home tagging visits
- Utilizing existing 840 tags can be managed if families discuss options with Lexie
- Lexie is good to refer questions and concerns to the local county office - and we appreciate her!
- Families need to be reminded to be proactive and tag early for nominations
- Reasonable accommodations are encouraged to help families get livestock nominated
- Abbie claims to be 'rather stealthy at tagging pigs' 😊
- Some counties require YQCA or other Quality Assurance Training for County Fair exhibition
- Much concern was expressed about agents not being asked to be involved in 4-H camp at the same level as previous years
- Local units are exploring other camping alternatives at local camping facilities

**KACAA
Agronomy and Pest Management Committee
April 27, 2021 at 10:00 am via Zoom
Spring Meeting**

There were 13 members present.

Training opportunities were discussed. Several of the trainings were not held this last year, but we are hopeful they will be held this year. Training opportunities include: Crop Conditions Calls (held every two weeks during the growing season), In-depth Agronomy Training (held every other year in January), Summer Field Day (held in conjunction with KARA), and Wheat Diagnostic School (every other year, rotated between 3 Experiment Stations).

When discussing training needs for agents, the topics that surfaced were prescription maps for fertility/planting and carbon credits. Some resources and specialists to contact were shared for these topics, but there is a need for additional information and agent training on these topics.

With the strategic planning process happening in the College of Ag departments, it seems to be a good time to communicate with departments about our need for specialists as Extension agents. We discussed submitting letters to administration (both Extension and departments) to show we value these positions and support filling open Extension positions in the Agronomy, Plant Pathology and Entomology departments.

Current/soon to be open positions related to the agronomy and pest management committee include:

- Northeast Area Agronomist (current Stu Duncan position)
- Extension Row Crop Pathologist (vice-Jardine)
- Research/Extension Entomologist in Garden City (vice-Zukoff)
- Southwest Area Agronomist (vice-Foster)
- Extension Weed Scientist (vice-Thompson)
- Extension Soil Fertility (vice-Mengel)
- Lost Extension tenths in the last few years (resulting in difficulty in getting ahold of the specialists) – Ciampitti, Lollato, Presley

This will be brought from the committee into new business of the KACAA meeting.

Sandra also updated us on PEARS training and the offering of it this summer.

For the vice-chair position for this committee, Craig Dinkel was nominated and elected by casting a unanimous ballot.

Submitted by



Jeanne Falk Jones
Multi-County Agronomist
Agronomy and Pest Management Committee Chair

KACAA Horticulture Professional Improvement Committee Report: April 27th, 2021

Committee Members: Kelsey Hatesohl, Jason Graves, Dennis Patton, Ariel Whitely-Noll, Cassie Homan, Tom Buller, Travis Carmichael, Roger Eckert, Lauren Fick, Krista Harding, Rebecca McMahon, Frannie Miller, Pamela Paulsen, Kylee Harrison, others?

HNR Update:

Drew Ricketts has taken Charlie Lee's role for Wildlife Management

Dr. Joe Gerken joined HNR faculty about a month ago. Dr. Gerken is an Instructor of Wildlife and Outdoor Enterprise Management and Extension Specialist for Fisheries Management and Aquaculture in the Department of Horticulture and Natural Resources. In anticipation of the many seasonal questions you may soon receive on the above listed topics, please reach out to Joe with questions and needs about fish, pond management, aquatic weeds, and aquaculture that were previously directed to Charlie Lee. Wildlife damage issues involving ponds (beaver, muskrats, otters, fish-eating birds), and wetland management for wildlife should still be directed to Drew Ricketts.

Master Gardener Coordinator Position (Still in process/to be determined)

Ward Upham is still available part time for agent horticulture questions

2021 Committee Plans/updates

The Horticulture PFT will be continuing to provide the KSU Garden Hour bi-monthly.

o Twice a Month (First & Third Wednesdays)

March- Spring Series

April- Spring Series

May- Summer Series

June- Summer Series

August- Fall Series

September- Fall Series

o Monthly (First Wednesday)

October- Winter Series

November- Winter Series

Horticulture PFT will hold 2021 Trainings in June and Dec. June training will be June 21-24, and December dates are to be decided.

The Master Gardener Basic Training Course will again be offered statewide in an online format in fall 2021 and plans are being made to set the dates and topics for the training. Information will be released. The International Master Gardener Conference will be online this September and is a great deal at \$150. This is a great opportunity for EMG's and anyone working with EMG Volunteers

<https://www.internationalmastergardener.com/>

Horticulture committee would like to continue offering a training/outreach opportunity to agents at future in-person KACAA spring meetings. The K-State Garden Hour is a wonderful resource for agents to consider using to learn or refresh knowledge about specific horticulture topics. All presentations are recorded and available for viewing online. https://hnr.k-state.edu/extension/info-center/k-state-garden-hour-webinar-series/k_state_garden_hour.html

For anyone working with school gardens, Rebecca McMahon has created a Kansas School Garden Guide: <https://www.sedgwick.k-state.edu/gardening-lawn-care/fruits-vegetables-nuts/schoolgardenguide.html>

Policy Committee Report April 27, 2021 Submitted by Dennis Patton, Past President

The committee has been discussing the updating of the election of board of director based on Extension areas. With changes to the state map, going from 4 to 3 areas it has left our procedure out of date. The policy committee discussed several options including leaving it as is with 4 directors based on the Extension areas plus one at large from the horticulture agents. The other option was to change to the 3 areas, elect 1 at large from the state and the 5th director from the horticulture agents. The Policy Committee is recommending changing the directors area to the 3 state areas, East, Central and West, 1 at large and 1 Horticulture Agent.

The Board of Directors areas are defined in the bylaws. Any changes made will not be official until properly amended by the Bylaws which requires 10 day notice.

Current Bylaw Policy

Board of Directors Section 2.

All affairs of the Ag Agents shall be conducted by a maximum of six (6) member Board of Directors elected from the Ag Agent membership. The Board of Directors shall consist of one (1) agent from each of the four (4) K-State Research and Extension Program Areas, plus one agent selected at-large, plus the retiring President of the Kansas Association of County Agricultural Agents. Each Director is elected for a two (2) year term and may be re-elected once but under no circumstances, will a Director be allowed to serve more than four (4) successive years on the Board of Directors.

Article VIII Amendments

Section 1.

These bylaws may be revised or amended by two-thirds (2/3) majority of the members present at any regular meeting. A copy of all proposed amendments must be mailed or e-mailed to all members, by the Secretary at least ten (10) days prior to the meeting at which final action will be taken on the proposed amendments.