## Kansas JCEP Employee Relations Committee October 19, 2020 Zoom Meeting Notes Rachael Boyle, Committee Chair

Agenda Notes:

<u>KSRE Administration meeting with Professional Associations</u> – committee recommendation to meet quarterly by Zoom utilizing the Friday timeframe already in place

<u>Agent Turnover due to Local Board Relationships</u> – committee recommendation to contact Jennifer Wilson and ask about the Ombudsperson process and people involved as well as discussing the agent mentoring process. Discussion regarding board leadership and the fact that not all counties/districts utilize provided information and resources

<u>Retention vs. Effectiveness of Limited Term Employees (new norm)</u> – committee felt that communication and board relations were very important to support a new agent

<u>Communication between Campus Departments and Local Units</u> – committee recommendation to contact Gregg Hadley and/or Jim Lindquist to provide recorded Director Zoom meetings to all staff with a short written summary/bullet points

Website – links for Ombudspersons, counseling services, and tuition reimbursement were added

<u>How do we move Kansas Extension forward?</u> – communication, continued investment in technology, stay on the cutting edge and not fall behind, hiring people to specialize in marketing and media

Candis announced that there is a JCEP Listserv that will be utilized for communication for the Annual Meeting on October 30 at 9:00 a.m. via Zoom.

Members in attendance for the Zoom were: Rachael Boyle, Candis Meerpohl, Anissa Jepsen, Donna Krug, Sarah Maass, Corinne Patterson, Leroy Russell, and Erin Tynon.