

## **September 22, 2022 Kansas JCEP Board of Directors and Officers Meeting with KSRE Administration**

On Thursday September 22, 2022 at 9:00 a.m. the Kansas JCEP Board of Directors and Officers met with the KSRE Administration and Department Heads at the Stanley Stout, 2200 Denison, Manhattan KS.

Attendees included: David Key KSJCEP, KACDEP, Brian Rees KSJCEP/KACAA, Rick Peterson, Associate Director Extension Programs, EAT (Extension Administrative Team), Meg Drake EAT, Trudy Rice EAT, Laurie Chandler EAT, Cheryl Boyer EAT, Elizabeth Kiss EAT, Lisa Ross EAT, Anastasia Meyer KACAA, Mary Sullivan Field Operations, Chris Onstad Associate Director Extension Administration, EAT, Tara Markley KSJCEP and KACDEP, Candis Meerpohl KSJCEP, Kaitlyn Peine KAE4-HA, Jill Martinson ESP, Aliesa Woods Field Operations, Carla Nemecek Field Operations, Frances Graves KSJCEP/KACDEP, Nancy Daniels KACDEP/KSJCEP, Rial Carver KACDEP, Jodi Drake KEAFCS, Susie Latta KEAFCS, Teresa Hatfield KEAFCS. Jennifer Wilson Extension Operations and Gregg Hadley Director for Extension joined group by Zoom.

The group was welcomed by Chris Onstad and Rick Peterson who shared the agenda for the morning. Jennifer Wilson, KSRE Extension Operations shared the most recent data from their extension employee exit survey. Jennifer shared that our system has 74 new agents with less than 5 years of experience representing 36% of our KSRE work force. She also announced that 52 new agents have been hired in the last year with 15 more anticipated to be hired by December and that there are currently 32 positions open.

Following Jennifer's presentation Tara Markley KSJCEP President and Francis Graves, Wild Cat Extension District Director share the results of the KSJCEP online survey about what employees say about their job and work. The group broke into two groups and were asked to share their thoughts about both of the morning presentations and then report back. The following items from the feedback discussion were found and agreed upon as high priority items/ideas:

1. Transparency of job Description
2. Office Culture
3. Professional Scheduling
4. Career Path

Following the group session Chris Onstad and Rick Peterson shared results of a recent survey given to SEAC (state extension advisory committee) members. Tara Markley KSJCEP President and Kaitlyn Peine, Douglas County Extension Agent Family Community Wellness led an activity to identify the top priority issues for KSCJEP and KSRE Administration to support for the next 2 years.

The morning ended with an Administrative Update by Gregg Hadley, Chris Onstad and Rick Peterson. They discussed the state of the 4-H State Leader Search, KSU Presidential Community Visits, K-State 105, PILD Conference in Washington D.C. and continued work with the Office of Engagement. The meeting was adjourned at Noon.

The purpose of this meeting was a true listening session and conversation with KSRE Administration and Department Heads with the intent to discover 2 to 4 ideas that can help support our current staff and create a positive environment for all extension employees and all felt we met those goals! A final report from the meeting will be shared at the KSJCEP Annual Meeting on Wednesday October 19 during the KSRE Annual Extension Conference.