

## **State Extension Advisory Council Minutes - August 22 & 23, 2019**

Chair Larry Justice called the meeting at the Kansas Wetlands Education Center to order and welcomed everyone.

Present – Larry Justice, Nathan Leiker, Cindy Bervert, Jerry Hall, Richard Poland, Michael McDermott, Sandy Jacquot, Sheri Grinstead, Don Hellwig, Carmen Crandall, Jennifer Schoenfeld, Bruce Leisy, Susan Campbell, Joel Sprague, Greg Davis, Dean Fitzsimmons, Gary Snyder, Gregg Hadley, Jim Lindquist, Paula Peters, Wade Weber, Chris Onstad, J.D. McNutt, Mary Sullivan, Jennifer Wilson.

Larry Justice introduced Wildlife Extension Specialist Charlie Lee who gave a presentation on his encounters out in the wild.

Members then boarded vehicles to take a Cheyenne Bottoms driving tour.

Approval of SEAC February 2019 minutes – Richard Poland moved to approve, seconded by Dean Fitzsimmons, motion passed.

Approval of treasurers' report – Bruce Leisy moved to approve, seconded by Joel Sprague, motion passed.

The slate for SEAC Executive Committee: Nathan Leiker-Chair, Jerry Hall-Chair-elect, Cindy Bervert-Secretary, Susan Campbell-Treasurer. Gary Snyder moved to cast a unanimous ballot, seconded by Joel Sprague, motion passed.

Larry Justice noted the 2020 PILD conference is April 5-8, 2020 and will be looking for volunteers to attend.

Adjourned SEAC and convened Kansas Citizens for Extension Education – Carmen Crandall moved, seconded by Joel Sprague, motion passed.

Approval of KCEE February 2019 minutes – Jerry Hall moved to approve, seconded by Joel Sprague, motion passed.

Approval of treasurer's report – Richard Poland moved to approve, seconded by Susan Campbell, motion passed.

Nathan Leiker moved to cast a unanimous ballot for the same slate of officers, seconded by Dean Fitzsimmons, motion passed.

Adjourn KCEE- Nathan Leiker moved, seconded by Richard Poland, motion passed.

### **August 23**

Council members reconvened at the Front Door Community Center.

Gregg Hadley asked for past PILD attendees to share their experiences then asked for volunteers to attend in 2020. Members attending in 2020 will be Joel Sprague, Susan Campbell, Bruce Leisy and Michael McDermott.

Mary Sullivan and Larry Justice discussed the K-State Research and Extension Task Force on Government Stakeholder Support which formed in September 2018. The problem is inconsistent and small numbers of legislators reached. The vision is for all to have an appreciation and understanding of extension. Lobbying state legislators involves doing your homework beforehand and having multiple points of contact- letters, emails, phone calls and personal meetings.

JD McNutt and Gregg Hadley discussed a new model for regional extension leadership and refining roles for extension faculty and local unit directors by instituting accountability.

Chris Onstad and Jim Lindquist shared changes to administrative regions that may mean regional directors would be internal hires only, not tenure or PhD based but Masters' only as an opportunity for agent upward mobility.

Gregg Hadley and Paula Peters discussed the possibility of moving university based FTE's, that are in departments and supervised by faculty in those departments, to counties to be engaged in programming and not focused on tenure.

Jennifer Wilson and Chris Onstad led three breakouts to discuss agent exit interview topics concerning work life, clear expectations and conflicts with the board. Input included possible solutions around communications, trust and flexibility.

Paula Peters facilitated an agent panel discussion on innovative programming. Jill Martinson, 4-H agent Dickinson County shared how they used an expansion grant to provide an academy for camp counselors and create SPIN clubs. Ashley Svaty, nutrition agent Post Rock, shared how they used culture of health grants to provide mental health First Aid and CDSME to impact their community. Sandra Wick, crop agent Post Rock shared how they have boosted their social media presence by having a social media manager/office professional coordinate their efforts. Wade Reh, ag agent Kiowa shared how they have built relationships with programs already established in their community to increase rural stability.

Gregg Hadley shared a Behavioral Health Specialist position has been created effective August 28.

Jennifer Wilson stated the hiring module is effective September 1 and will be required to be completed by boards before a job is posted.

Laurie Chandler shared the importance of completed quarterly effort reports as the information is used in marketing materials and shared with funders and stakeholders.

Wade Weber shared updates to the 4-H online system that will streamline the screening process for volunteers.

Jennifer Wilson discussed civil rights compliance and staff training to prepare for compliance by April 1, 2020.

Gregg Hadley discussed planning for a local unit board of directors' retreat to remove barriers between the state, the boards and local unit directors and agents. The attendees would include extension board and PDC representatives from each local unit and the first one will be held next spring.

Larry Justice shared that this is the last meeting for four council members and that Paula Peters is retiring October 4.

Jerry Hall moved and Joel Sprague seconded the motion to adjourn, motion passed, meeting adjourned.