

## **State Extension Advisory Council Minutes - February 18 & 19, 2019**

Chair Larry Justice called the meeting to order and welcomed new members Michael McDermott

Present – Larry Justice, Nathan Leiker, Cindy Bervert, Jerry Hall, Richard Poland, Michael McDermott, Sandy Jacquot, Sheri Grinstead, Don Hellwig, Carmen Crandall, Bruce Leisy, Cody Woelk, Susan Campbell, Joel Sprague, Greg Davis, Dean Fitzsimmons, Evan Winchester, Gregg Hadley, Jim Lindquist, Paula Peters, Wade Weber, Chris Onstad, J.D. McNutt, Mary Sullivan, Jennifer Wilson, Zelia Wiley, Shane Potter.

Larry Justice reviewed the roles and expectations of the advisory council.

Gregg Hadley gave updates on campus facilities including the razing of Shellenberger Hall and upgrades to the dairy facilities the council toured last February.

With Dr. Floro's move to the presidency at New Mexico State, Ernie Milton is serving as the interim president. A search firm has been hired to conduct a nationwide search to find a replacement with the hope of holding interviews this summer and hiring a new president in time for the fall semester.

The number of out of state students continues to increase while in state student enrollment remains down.

Gregg said the university is moving to a new budget structure, Responsibility Center Management model of budgeting, under which revenue-generating units are wholly responsible for managing their own revenues and expenses. It is fairly common nationwide and is based on tuition and tied to enrollment numbers. One caveat is if state funds dip there are no fallback funds.

Zelia Wiley shared an update on diversity programs. Kansas State is the only agriculture program in the Big 12 with a diversity program. In the past two or three years, all staff (agents) have received diversity training; training has been less consistent with seasoned staff.

Susan Metzger shared the government relations update noting their office is a resource for the advisory council. Advocating and educating elected officials on Kansas State Research and Extension will only enhance relationships. Susan said ESARP is the funding line in KSU's budget for Extension and Ag Experiment stations. In 2009, the amount of state funds budgeted for extension was \$21.3 million, in 2015 that amount was \$18.2 million.

Jennifer Wilson reviewed information on civil rights and how to navigate differences. She said they are important to know because it is the right thing to do and because counties and districts should be prepared for possible federal review. Gregg shared information on the Equal Employment Opportunity law as it pertains to boards interviewing individuals for agent positions and the importance of knowing acceptable practices.

Wade Weber and Shane Potter gave volunteerism updates stating that happy volunteers equal increased job satisfaction for agents which increases agent retention. Shane stated extension has resources to teach each audience that volunteers encounter.

Paula Peters shared extension program updates.

Gregg Hadley shared board development advice. He also shared the PILD representatives for this year are Sandy Jacquot, Don Hellmer, and Cody Woelk.

All council members discussed upcoming legislative visits and sharing appointment information to meet the greatest number of individuals.

Approval of SEAC August 2018 minutes – Cody Woelk moved to approve, seconded by Nathan Leiker, motion passed.

Approval of treasurers' report – Joel Sprague moved to approve, seconded by Carmen Crandall, motion passed.

Adjourned SEAC and convened Kansas Citizens for Extension Education – Cody Woelk moved, seconded by Greg Davis, motion passed.

Approval of KCEE August 2018 minutes – Cody Woelk moved to approve, seconded by Nathan Leiker, motion passed.

Approval of treasurer's report – Don Hellwig moved to approve, seconded by Nathan Leiker, motion passed.

Adjourn KCEE- Jerry Hall moved, seconded by Richard Poland, motion passed.

### **Legislative Visits February 19**

Council members met with legislators during their prearranged appointment hours and in a meeting room reserved for the group by Representative Ron Highland. Kellen Liebsch, Kansas Department of Agriculture, spoke to the group on behalf of Secretary Mike Beam. Interim Director of Research & Extension Ernie Minton also addressed attendees before lunch and adjournment.