November 11, 2019

To: Extension Faculty with Federal Benefits

From: Stacey M. Warner
Leader, Extension Operations

Subject: Federal Employees Health Benefits Open Season
November 11 to December 9, 2019

Note: If you want to continue enrollment in your current plan you do not need to do anything.

During the Federal Employee Health Benefit Open Season, you can change plans or change options within a plan.

Any changes that you make during the open season will become effective January 12, 2020. Changes in your payroll withholding will be reflected in the pay voucher which you will receive February 7, 2020 covering the period January 12, 2020 through January 25, 2020.

If you do make a change in your health insurance, the carrier will send you a new card showing the plan change.

What are the changes to my Plan for 2020?

Most of you are enrolled in one of the Federal Blue Cross Blue Shield Plans.

Here is a link to a summary of the cost and coverage for all the BCBS Plans: https://media.fepblue.org/-/media/PDFs/Brochures/2020_Benefits_at_a_Glance.pdf

Here is a link to the brochures for all plans: https://www.fepblue.org/en/benefit-plans/benefit-plans-brochures-and-forms
What is the Cost for 2020?

Again, because most of you are enrolled in BCBS here are the new rates:

<table>
<thead>
<tr>
<th>Plan Code</th>
<th>Employee Pays Bi-Weekly</th>
<th>KSU Pays Bi-Weekly</th>
<th>Change in employee cost from 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>104 Standard Self Only</td>
<td>$116.91</td>
<td>$235.77</td>
<td>$4.68</td>
</tr>
<tr>
<td>105 Standard Self &amp; Family</td>
<td>$286.74</td>
<td>$546.47</td>
<td>$18.53</td>
</tr>
<tr>
<td>106 Standard Self Plus One</td>
<td>$267.15</td>
<td>$504.12</td>
<td>$10.61</td>
</tr>
<tr>
<td>111 Basic Self</td>
<td>$75.94</td>
<td>$227.84</td>
<td>$2.22</td>
</tr>
<tr>
<td>112 Basic Self &amp; Family</td>
<td>$191.22</td>
<td>$546.47</td>
<td>$13.98</td>
</tr>
<tr>
<td>113 Basic Self Plus One</td>
<td>$178.61</td>
<td>$504.12</td>
<td>$8.04</td>
</tr>
<tr>
<td>131 Blue Focus Self Only</td>
<td>$53.14</td>
<td>$159.44</td>
<td>$0</td>
</tr>
<tr>
<td>132 Blue Focus Self and Family</td>
<td>$125.67</td>
<td>$377.03</td>
<td>$0</td>
</tr>
<tr>
<td>133 Blue Focus Self Plus One</td>
<td>$114.25</td>
<td>$342.77</td>
<td>$0</td>
</tr>
</tbody>
</table>

How Do I Change Plans?

To change plans, or options within a plan please complete Standard Form 2809 and return to the Extension Operations Office (hard copy with an original signature) by December 9, 2019.

Mail the completed form to Extension Operations, 121 Umberger Hall, 1612 Claflin Road, Manhattan KS 66506 or scan and email the form to swarner@ksu.edu. You will receive a copy of the form back after it has been processed.  

The instructions for this form are 14 pages long. To aid you in completing the form here is the information you are most likely to need if you are changing plans.

Part A, Blocks 1 to 12:  
Complete your personal information

Part A, Blocks 13 to 24: (see Block 17 note below)  
Complete personal information for family member(s)

Part A, Block 17 of Form 2809:  
Relationship Code - you will find those codes on page 2, item 17 of the instructions.

Part B – FEHB Plan You Are Currently Enrolled In:  
See your current insurance card. Most of you are in BCBS. The Enrollment Code in the lower left will be one of the following - 104, 105, 106, 111, 112, 113, 131, 132 or 133
Part C – FEHB Plan You Are Changing To:
If you want to enroll in another plan outside of BCBS contact us for the new code

Part D – Event That Permits You to Enroll, Change or Cancel:
1. Event Code – 5B Open Season
2. Date of Event – November 11 to December 9

Part H – Signature:
Be sure to sign and to date between November 11 and December 9.

If you have questions about completing the form call 785-532-5790 or email me or Mary Gatza (marygatza@ksu.edu).