

**Extension
Administration**

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Extension Operations

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November 9, 2020

To: Extension Faculty with Federal Benefits
From: Stacey M. Warner
Federal Benefits Manage
Subject: Federal Employees Health Benefits Open Season
November 9 to December 14, 2020

Note: If you want to continue enrollment in your current plan you do not need to do anything.

During the Federal Employee Health Benefit Open Season, you can change plans or change options within a plan.

Any changes that you make during the open season will become effective January 10, 2021. Changes in your payroll withholding will be reflected in the pay voucher which you will receive February 5, 2021 covering the period January 10 through January 23, 2021.

If you do make a change in your health insurance, the carrier will send you a new card showing the plan change.

What are the changes to my Plan for 2021?

Most of you are enrolled in one of the Federal Blue Cross Blue Shield Plans.

Here is a [link to a summary](#) of the cost and coverage for all the BCBS Plans.

If you would like to compare other plans with BCBS [see this comparison chart](#).

What is the Cost for 2021?

| | Employee Pays Bi-Weekly | KSU Pays Bi-Weekly | Change in employee cost from 2020 |
|--------------------------------|-------------------------|--------------------|-----------------------------------|
| 104 Standard Self Only | \$123.45 | \$241.58 | \$6.54 |
| 105 Standard Self & Family | \$300.12 | \$562.25 | \$13.38 |
| 106 Standard Self Plus One | \$280.81 | \$517.46 | \$13.66 |
| 111 Basic Self | \$78.60 | \$235.82 | \$2.66 |
| 112 Basic Self & Family | \$201.27 | \$562.25 | \$10.05 |
| 113 Basic Self Plus One | \$189.17 | \$517.46 | \$10.56 |
| 131 Blue Focus Self Only | \$53.14 | \$159.44 | \$0 |
| 132 Blue Focus Self and Family | \$125.67 | \$377.03 | \$0 |
| 133 Blue Focus Self Plus One | \$114.25 | \$342.77 | \$0 |

How Do I Change Plans?

To change plans, or options within a plan please complete [Standard Form 2809](#) and return to the Extension Operations Office (hard copy with an original signature) by December 14, 2020. Mail to 121 Umberger Hall, 1612 Claflin Road, Manhattan KS 66506 or scan and email the form to swarner@ksu.edu. You will receive a copy of the form back after it has been processed.

The instructions for this form are 14 pages long. To aid you in completing the form here is the information you are most likely to need if you are changing plans.

Part A, Blocks 1 to 12:

Complete your personal information

Part A, Blocks 13 to 47:

Complete personal information for family member(s). The relationship code for a spouse is 01 and for a child under age 26 is 19.

Part B – FEHB Plan You Are Currently Enrolled In:

See your current insurance card. The Enrollment Code in the lower left will be one of the following - 104, 105, 106, 111, 112, 113, 131, 132 or 133

Part C – FEHB Plan You Are Changing To:

If you want to enroll in another plan outside of BCBS contact us for the new code

Part D – Event That Permits You to Enroll, Change or Cancel:

1. Event Code – 5B Open Season
2. Date of Event – November 9 to December 14

Part H – Signature:

Be sure to sign and to date between November 11 and December 14.

If you have questions about completing the form call 785-532-5790 or email me or Mary Gatzka (marygatza@ksu.edu).