

Extension Board Civil Rights Training

Once each calendar year extension board and program development committee members must review the Civil Rights and Diversity Training for Boards video (<https://spark.adobe.com/video/PeSaBjZJQ9JYd>). In addition, the board should review parity statistics for each program area each year. Parity calculators can be found at https://www.ksre.k-state.edu/employee_resources/civil_rights/Compliance_Resources.html under compliance resources. Use the questions below to facilitate follow-up discussion with board and program development committee members.

What did you learn from the video that was new to you?

Based on the information in the video and a review of the parity calculations for each program area, what things are our local unit doing well in the area of civil rights and inclusivity?

In what areas or ways does our unit need to improve in the area of civil rights compliance and inclusivity?

What specific action steps will the local unit take to include diverse audiences in extension educational programs?

Date of PDC/Board Discussion _____

Place this document in the local unit civil rights file annually.