

K-STATE RESEARCH AND EXTENSION COVID PROTOCOLS

Effective May 5, 2021

- ❑ K-State Research and Extension county and district local units are to follow the prevailing local authority's COVID-19 protocols for local K-State Research and Extension activities and events.
- ❑ K-State Research and Extension activities at Kansas State University controlled facilities (campuses, regional research and extension centers, satellite stations, and experiment fields) must adhere to Kansas State University COVID-19 protocols.
- ❑ County-based local units should follow the protocols set forth by their county and city public health authorities. When authority overlaps (for example, the county protocols conflict with those of the city the activity is being held in), please follow the more restrictive of the two sets of local protocols.
- ❑ District-based local units will need to follow the local protocols of the county or city that the event or activity is taking place in. Once again, if and when county protocols conflict with city protocols, please follow the more restrictive of the two.
- ❑ Any participant, volunteer, or K-State Research and Extension professional must individually be allowed to follow more restrictive measures for themselves. For example, if masks are not a part of local protocols, individuals who want to wear them are free to do so.
- ❑ Virtual options, whenever programmatically appropriate, should be made available for participants, volunteers, and K-State Research and Extension professionals who do not feel safe participating in local K-State Research and Extension activities and under the prevailing local protocols.
- ❑ While you can recommend that people wear masks, **you cannot insist that they do so to participate in a local unit program, event, or activity.**
- ❑ While you can promote and educate about vaccinations, **you cannot insist that people be vaccinated to participate in a program, event, or activity.**
- ❑ Staff who need to quarantine or who are uncomfortable with prevailing local unit health protocols may request the ability to work remotely. Local unit extension professionals working remotely is always an option to consider, but it is one that must be approved by the local unit director, the Extension Board, and the regional director on a case-by-case basis.
- ❑ Local units do not need to submit face-to-face notification forms.
- ❑ American Income Life supplemental accident coverage is effective for local units because there was a change in university policy regarding local unit COVID protocols.