District Extension Agent Salary Policy

Extension Districts are allocated funding through state and federal fund sources based on the number of Extension agent positions originally allocated among the counties forming the district. The funding level is irrespective of the number of Extension agents hired into the District. The state and federal funds for the originally allocated positions are distributed equally across all filled positions.

As an Extension agent vacancy occurs within the District, all salary and benefit savings on that position will return to the source of those funds. In other words, the District sources of funding will remain with the District. The state and federal sources will return to K-State. As the position is refilled, state and federal sources of funding will be reinstated at the base level amount equal to that provided to all other agents within the District.

If a vacancy occurs and the District Governing Board decides that position will not be refilled, accumulated salary savings on the state and federal portions will return to K-State until new Extension agent annual contracts are written. At that time an increase will be made to the base state and federal funds support to all Extension agent positions within the District to equal the total value of the block grant for the District.

If the District Governing Board decides to add an Extension agent position, state and federal funding will be adjusted downward on all Extension agent positions in an amount to retain the total value of agent allocation of the district.

April 2011