



EPSILON SIGMA PHI

The Cooperative Extension Professionals' Organization

Donna Martinson, Editor

Notes from the President

Carl Garten, President, Alpha Rho Chapter

Fall 2004 has brought some changes to the usual way of getting business done. There will not be the traditional annual conference in Manhattan. Instead, we will settle for a two day Micro Conference in Great Bend with a combined annual meeting banquet (that is still in the development stages with month to go). As with anything new, we get the opportunity to learn something new as this mini-conference will provide. So I encourage you all to participate. The conference will provide the opportunity to communicate with the new Director, K-State Research and Extension and Dean, College of Agriculture, Fred Cholick and New Associate Director for Extension and Applied Research, Daryl Buchholz. I'm sure some of the new actors and actresses will also be on hand.

As my term as Alpha Rho Chapter President comes to an end I continue to learn more about this great organization each month. From September 15-19 I will be in Moline at the National meeting learning even more. I have certainly enjoyed my time as your president. We have had active and consistent council members and committees this year, which has made my job much easier.

K-State Research and Extension Micro Conference will be an opportunity for us to conduct business, present awards, recognize achievement, prepare reports, install officers and welcome new members. One item of business will be the updating of the By-Laws not only to change South Central to Metro but also wording changes to allow us to use new technology to notify members of meetings and maybe even conduct meetings over the Internet if need be.

What will be your part in all of this activity?? We all have a role to play in Epsilon Sigma Phi.

EPSILON SIGMA PHI - ALPHA RHO CHAPTER Activities at the Micro Annual Conference October 19 and 20

The 2004 Micro Annual Conference October 19 and 20 in Great Bend requires some changes from the usual arrangement of association meetings and activities. Instead of a separate Epsilon Sigma Phi Banquet there will be an All Association Awards Dinner on Tuesday, October 19. The Epsilon Sigma Phi business meeting will be held on Wednesday morning, October 20 at 7:00 A.M. Retirees will not meet this year during annual conference. They will resume their activities at the next Annual Conference in Manhattan.

The mission of Epsilon Sigma Phi is to foster the standards of excellence in the Extension System and to develop the Extension Profession and Professional.

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HAVE YOU CONSIDERED...

Inviting a colleague to join Epsilon Sigma Phi?

We know people are more likely to join an organization when they have a personal invitation. Please do your part to help build our membership.

Applying for a scholarship loan or grant?

Budgets are tight everywhere. Epsilon Sigma Phi has several opportunities to stretch your own educational and professional development dollars or your programming dollars. These are benefits of membership, so please apply.

Joining a new Epsilon Sigma Phi committee or become involved in the one you are on?

Things happen and progress is made through the committees in our organization and we need your leadership and talent. If you are interested in changing to a new committee next year, please let Marie Blythe know as soon as possible.

Supporting the endowment?

Please consider donating to the endowment fund. Checks, cash or payroll deduction are all donation venues. The endowment funds innovative educational and professional development grants.

NEWSLETTER CHANGES

At their June board meeting the Epsilon Sigma Phi board decided that it was no longer necessary to list all members of the organization and committees in the fall newsletter. That information is available on the website at <http://www.oznet.ksu.edu/esp-AlphaRho>.

Also, at the present time only retirees receive a hard copy of the newsletter. Retirees who would like to receive notice by email when the newsletter is posted on the website instead of receiving a hard copy through the mail should contact Donna Martinson, newsletter editor, by email dmartins@oznet.ksu.edu to make that change.

"DON'T YOU KNOW - I "HEARD' IT ON THE WEBSITE"

If you want to know what's going on in Epsilon Sigma Phi, both on the national and state level, check the websites now and then. From the Alpha Rho website home page, <http://www.oznet.ksu.edu/esp-AlphaRho> important information is only a click away. There are links to Constitution, Bylaws, Committees, Members, Officers, National ESP, Creed, Calendar, Awards, Resources, Newsletters, Endowment, What's New and Downloads.

The National Epsilon Sigma Phi web address is <http://espnational.org>. Again, lots of good information at that site.

PAYING YOUR DUES AT ANNUAL CONFERENCE CAN MAKE YOU A WINNER!

One lucky ESP member will have dues paid for 2005 by the Alpha Rho Chapter. The free membership will be awarded through a drawing of one member's check during the business meeting. That check will be returned to the member who will enjoy one year's free membership. Come to the ESP business meeting during Micro Conference prepared to pay dues (\$50.00 for annual members and \$20.00 for associate members with less than five years employment).

PROPOSED BYLAW CHANGES

The following bylaw changes will be voted on at the business meeting on Wednesday, October 20.

Added material

Deleted material

Article I MEETINGS

Section 3. NOTICE OF MEETINGS. Written notice of all annual and special meetings of the Alpha Rho Chapter shall be given to all members of the Alpha Rho Chapter of Epsilon Sigma Phi at least thirty (30) days before the date of the meeting. **Postal mailing or electronic mailing** of a notice to the last known address of the member shall constitute proper giving of notice of meeting.

Article II VOTING AND QUORUM

Section 1. VOTING. All members of the Alpha Rho Chapter of Epsilon Sigma Phi in good standing shall be eligible to vote. Each member shall have only one vote. Voting by proxy shall be prohibited. Voting by mail or through secure electronic survey means shall be permitted only when approved by the majority of the executive board.

Section 2. QUORUM. The members present at for a meeting of the Alpha Rho Chapter of Epsilon Sigma Phi shall constitute a quorum for the transaction of all business, except as otherwise provided in Article IX of the constitution and Article XI of the bylaws.

Article IV STATE COUNCIL

Section 1. OFFICER REQUIREMENTS. The officers shall be members of the Alpha Rho Chapter of Epsilon Sigma Phi who are in good standing. The six (6) officers shall constitute the Executive Board and be elected for a term of one year and shall hold their offices until their successors are elected and qualified. The president and vice-president may not succeed themselves. The secretary, treasurer, **annalist/historian**, and editor may be re-elected to succeeding terms.

Section 2. COUNCIL DIRECTOR

REQUIREMENTS. The council directors shall be members of Alpha Rho Chapter of Epsilon Sigma Phi who are in good standing. The fourteen (14) member State Council shall consist of the Executive Board and elected directors representing each of the following segments of Alpha Rho Chapter membership: Southwest, northwest, **south central metropolitan**, northeast, and southeast extension areas, state staff, and retired staff. The Extension Director (or a representative) shall also be a Council member. Council directors shall be elected for two-year terms – southwest, northeast, southeast, and retired in even numbered years, northwest, **south central metropolitan**, and state in odd numbered years. Directors may not succeed themselves.

Article VI DUTIES OF OFFICERS AND COUNCIL DIRECTORS

Section 4. **ANNALIST/HISTORIAN**. The **annalist/historian** shall maintain a member profile database. The historian shall also archive the annual report, the banquet program, minutes from council and board meetings and membership records each year.

Article VII COMMITTEES

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- Section 2 STANDING COMMITTEES
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COMMITTEES

GLOBAL RELATIONS shall promote membership involvement in global relations and shall ensure the communication of such activities to the entire membership.

MENTORING shall promote new employee involvement with Alpha Rho Chapter for the improvement of the profession. New member mentoring shall include communication of the shared vision for our profession, its culture, philosophies, and commitment.

EPSILON SIGMA PHI ENDOWMENT FUND CALL FOR GRANT PROPOSALS

All faculty (agents and specialists) are eligible to develop and submit grant proposals focused on professional development and/or program innovation for Extension professionals. Funding requests have generally been up to roughly \$1000. You can find the application form and information on the web at:
<http://www.oznet.ksu.edu/esp-AlphaRho/endowment/fundgrantapp.htm>.

Applications will be judged on need, potential impact, strengthening program, teamwork, leveraging of funds, and potential to see this project result in program growth. Deadline for submission is **October 7, 2004**.

These funds are made available through the generous contributions which have been made to the ESP Endowment Fund. Grants will be announced at the 2004 Micro Extension Conference, and are to be used prior to the 2005 Extension Conference.

Submitted by Daryl Buchholz, Chair - ESP Endowment Fund Board

RETIREE NEWS

Retirees in the Wichita and Manhattan areas get together periodically. Contact Nonie England in Wichita and either Kirk Baker or Les Frazier in Manhattan to take part in these activities.



PUBLIC ISSUES LEADERSHIP DEVELOPMENT REPORT

The Joint Council of Extension Professionals held its Public Issues Leadership Development Conference (PILD) May 2-5, 2004. The conference was attended by four K-State Research & Extension faculty. Those representing their respective organizations included Rebecca Dillard, Family and Consumer Sciences; Beth Hecht, 4-H Youth Development; Bill Wood, Agriculture; and Marie Blythe, Epsilon Sigma Phi.

The first event was a presentation by the Blue Ribbon Team that included representation from our past and at that point, future, leadership: Dick Wootton and Fred Cholick. Through numerous breakout sessions, we were given the opportunity to learn the legislative process and how best to make a difference in creating new legislation, to understand demographic data and their implications, and to see opportunities in new areas of programming. We also learned about emerging issues from the national perspective for Cooperative Extension through the national report of Extension Committee on Organization and Policy. Some of the session topics were Rural Development, Human Nutrition and Obesity Education, Diversity and Program Delivery, and Looking at Best Practices in Advocacy.

Highlight of the D. C. experience was with the day on the hill. This was the time to visit the offices of Representatives and Senators. The Kansas Delegation had an enjoyable day making visits to each office and spending time with Senators, Representatives, and their staffers. We were pleased with the knowledge and understanding the staffers had of Kansas State University and K-State Research & Extension--many are K-State grads. We appreciated the congressional delegates and staff members who took their valuable time to visit with us, exchange information, and express sincere interest in the work we do for and with the people of Kansas.

The PILD Conference for 2005 is scheduled for April 17-20.

Submitted by Marie Blythe, President-elect