Making Group Decisions

Instructions:

1. Divide the group into six small groups by counting off from 1 through 6, with each person getting a number.

2. Assign a table for each group, and identify one decision-making strategy for each group.
   a. Group 1 — Affinity Mapping
   b. Group 2 — Brainstorming
   c. Group 3 — Criterion Listing
   d. Group 4 — Data Dump
   e. Group 5 — Envision Worst/Best Case
   f. Group 6 — Nominal Group Process

3. Allow 15 to 20 minutes for small group work. The task is for the small group to discuss how to demonstrate the decision-making strategy for the large group. The demonstration is to be no longer than 5 minutes.

4. Reconvene the large group.

5. Allow each group time to demonstrate its strategy and answer questions about it within the large group.

6. Brainstorm about the value of a facilitator’s understanding of how to utilize various decision-making strategies within groups.

7. Ask individuals to reflect about which of the strategies they currently are comfortable leading as a facilitator and which require additional information and practice.