



About This Role: The Department Head of 4-H Youth Development seeks a dynamic and innovative professional to provide leadership and programmatic direction for 4-H Youth Development to:

- Statewide STEM and Natural Resources 4-H youth development programs (including advising Shooting Sports Education)
- Career and college readiness of youth
- Assigned to liaison with STEM and Natural Resources related departments in K-State's College of Agriculture, Education, Architecture, Engineering, Arts and Science
- Local professionals & volunteers from 15-18 Kansas Counties engaging in overall 4-H youth development (assignment to be determined)

The Extension Specialist will carry out the mission of the 4-H Youth Development Program and KSRE under the direction of the Department Head of 4-H Youth Development and a yet to be determined Regional Local Unit Extension Director. This position is officed from Manhattan, KS

This position will serve as a key member of a team of 4-H Youth Development Specialists who collaboratively work with the strategic content priorities of STEM & Agriculture, Communications, Culture, & the Arts, Health Living, and Community Vitality to develop and deliver high quality education programs and workforce readiness initiatives.

Why Join Us: Kansas State University offers a comprehensive benefits package that includes health insurance, life insurance, retirement plans, paid time off – vacation, sick, and holidays. To see what benefits are available, please visit: <https://www.k-state.edu/hcs/benefits>

We Support Diversity and Inclusion: Kansas State University embraces diversity and inclusion. The university actively seeks individuals who foster a collegial environment and cooperative interactions with coworkers, students, and others. The University is dedicated to promoting the [Principles of Community](#).

What You'll Need to Succeed: **Minimum Qualifications:**

- Master's degree in youth development, education, science-related fields, human development, non-profit and leadership studies, or a closely related discipline.
- Demonstrated ability to communicate effectively (oral, written, and understanding skills).

- Demonstrated leadership in understanding and working with diverse populations, and/or strong evidence of cultural sensitivity.
- Demonstrated competence in building relationships and working effectively with individuals, groups, colleagues, and the ability to develop and lead partnerships and collaborations.
- Demonstrated leadership and skills in clarifying performance expectations in working with boards and coaching employees via remote supervision.

Preferred Qualifications:

- Ability to speak and communicate bilingually (Spanish preferred) and evidence of cultural sensitivity
- Solid experience or coursework in developing and delivering education programs in a non-formal setting
- Experience with workforce readiness initiatives particularly related to STEM-related careers.
- Demonstrated record of competitive grant writing, fund development, and marketing
- Experience in working with and supervising volunteers
- Teaching experience in community settings
- Demonstrated use of computers and technology in managing and/or delivering educational programs.

Other Requirements:

- *Applicants must be currently authorized to work in the United States at the time of employment*

How to Apply:

Please submit the following documents:

1. Letter of application highlighting how the candidate fits the position and statement of their youth development philosophy and interest in workforce readiness initiatives.
2. Curriculum vitae or resume.
3. Copies of transcripts for all university degrees.
4. Three professional references.

Screening of Applications Begins:

Screening begins immediately and continues until sustainable candidate is found. For best consideration, apply by July 28.

Anticipated Hiring Salary Range:

\$65,000 - \$78,000 a year.

Equal Employment Opportunity: Kansas State University is an Equal Opportunity Employer of individuals with disabilities and protected veterans and actively seeks diversity among its employees.

Background Screening Statement: In connection with your application for employment, Kansas State University will procure a Background Screen on you as part of the process of considering your candidacy as an employee.

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