





The Process

- Caldwell asked for First Impressions, Nickerson agreed to be its partner; 1:40 min drive.
- I trained the volunteers about the visit and survey on August 5, 2024, and took photos.
- Three visitors visited on August 29.
- Results presented February 21, 2025.
- Caldwell uses the results for further discussion and action plans.



Why: First Impressions?

Feedback:

How does a first-time visitor view my town?

- Evaluate successes,
- Set goals and priorities for next steps.

If you don't agree with the observation:

- Be curious, Why does the visitor see it this way?
- Is the observation worth considering?
- What can we do to change it— or the perception?

Curiosity: A strong desire to know or learn something.

-Oxford Living Dictionary



Ben Winchester, Senior Research Fellow, U of MN We need to change the narrative about rural.

- Rural is changing, not dying.
- Brain Gain (30-49 year olds moving to rural) is a "new trend" that has been happening since the 70's.
- People research a number of places before they move to a rural town.
- Rural is in the middle of everywhere. You live one place, work another and play another. With transportation and internet, it's all accessible to you.



Ben Winchester, Senior Research Fellow, U of MN

- In a survey of newcomers to rural areas, the reasons they come are:
 - Simpler pace of life,
 - Safety and security,
 - Affordable housing,
 - Outdoor recreation,
 - Quality schools
 - "A job" isn't in the top 10 reasons.
- Communities can work together to attract newcomers and create quality of life for everyone.





- "In small towns everyone knows each other." false
- Get to know each other, invite them to a newcomers' meal.
- If you bring 7 people to a 700-citizen town every year in 10 years, you'll have a 10% increase. It matters! It is a challenge with housing, but it is achievable.
- We are our own worst enemies. We have to monitor our customer service and what we say. It matters.
- Don't say, "You have to live here twenty years to be an insider." And don't act like it either.



- 75% of rural homeowners are Baby Boomers and older. 30% are over 75.
- Housing will be freed up as the baby boomers retire and move closer to medical services.
- Rural communities need retirement housing (not nursing facilities, but maintenance free) to retain seniors.- Ben Winchester, Senior Research Fellow, University of Minnesota



Ben Winchester was our guest on the **First Friday Call. 7/12/2024**; **3/6/2020**; **3/1/2019**

See the recordings at: https://ksre-learn.com/entrepreneurship



• 2023 KS Certified Population: 1,008 5.6% since 2010

• 2020 U.S. Census: 1,025

• 2010 U.S. Census: 1,068

Median household income: \$40,729 \$70,333

• High school or GED 97.6 % 91.7%

• At least a B.S. Degree 23.7% 35.8%

• Median Age: 39.7 years 37.9 years

• Persons 65 and Over 23% 18%





 Moved since Last Year (2023 5-yr):

12.8% **13.8%**

*10% margin of error

Poverty rate

(% of people below poverty line)

18.2% **11.2%**

Race/Ethnicity

White: 92.8% American Indian: .1%

Black: 0% Native Hawaiian/Other Pacific

Asian: 0% Islander: 0%

Other: 0% Two or more races: 6.4%

Hispanic or Latino: 5.9%



Blue: Kansas Comparison Data

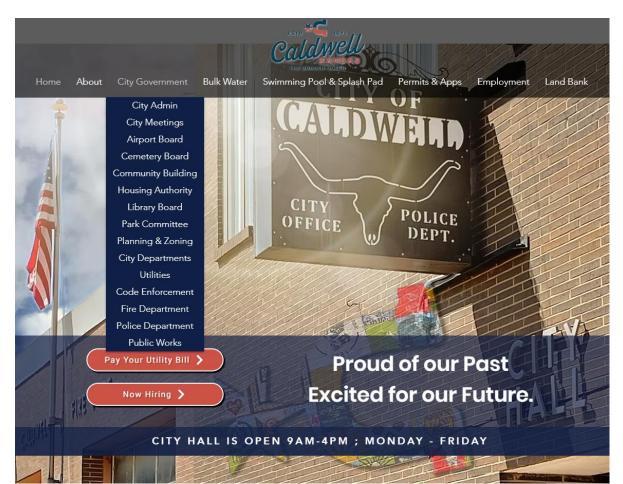
Source: 2023 ACS 1-year estimates https://data.census.gov)



Website https://www.cityofcaldwellks.com/

Very informative. I found information about the different departments within the city, ie, cemetery, Board, and community building. From the picture on the website the sign for the city office with a longhorn. City Hall hours are 9

am - 4 pm M-F





Website

https://www.caldwellkansas.com/

The Chamber website is beautiful, it is high on the search page, and promotes local businesses, events, murals, and history. Everything about it says, "Welcome."



About





Music is good for the soul. So are T-shirts!

An outdoor music festival during the Chisholm Trail Fest is in the works! Ticket sales are not an option whe every porch in town can enjoy the tunes, so we need band money:)

"Support Local Music" T-SHIRTS with Caldwell's logo incorporated into the graphic. All sizes are available locally for \$25 at What In Carnation floral shop at 8 S Main in Caldwell. For \$5 more, T-shirts can be shippe all over the US for those wanting to support the effor





https://www.caldwellkansas.com/

This feature is at the bottom of the first page.
 It's so cool, consider whether it's worth repeating on its own tab.





Did it accurately reflect what you saw?

The website is informative and put together well. I
don't believe it is an accurate portrait of the city. I
was a little disappointed upon arrival after seeing the
website I expected the city to be much more "alive."

All visitors agreed:

It was easy to obtain information.





Facebook: https://www.facebook.com/cityofcaldwellks

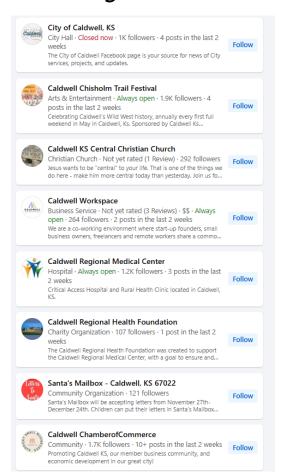
The page gives city announcements and City Employee Recognition. There are several posts each week.







I counted almost 40 community Facebook sites. This is an opportunity for co-marketing. Have you considered a "Coffee and Calendars" meeting?

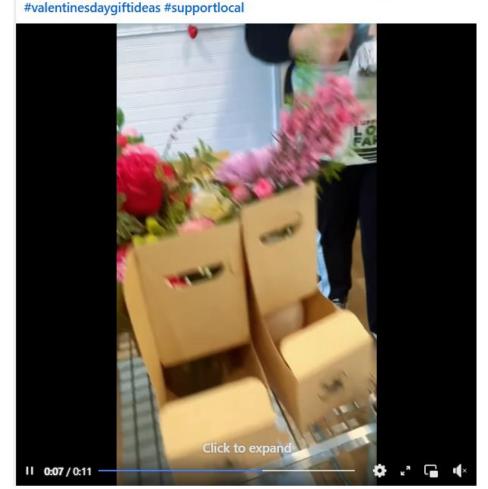




Caldwell ChamberofCommerce is with What In Carnation and Suzy's Bakery & Coffee Shop. · Follow

February 13 at 9:35 AM . @

When your small town florist and your small town bakery & coffee shop collab you get the "Day Maker" Available for pick up at Suzy's Bakery & Coffee Shop in Caldwell KS today and tomorrow (until bouquets are sold out)!







"Five-Minute" Impression

- The town was clean where the city maintains, but there were rundown properties on Main Street and many properties need to be mowed.
- Various types of housing. Nice signs in place.
- The entrance was amazing. Love the bull. Downtown was cute, but I couldn't tell which stores were open.
- All entrances were marked "Caldwell."



"Five-Minute" Impression









"Five-Minute" Impression



WELCOME



Could this contribute? "We couldn't tell if the business was open?"

Knowledge for Life



Downtown Business Area

- Buildings appear to be original and provide lots of character.
- A large variety of shops. We were really impressed by the grocery store which had a large variety with reasonable prices.
- Every store we visited was friendly and gave good information on the city.
- Buildings had the feel of Cowtown. Love the bank robbers on top of the bank and the informational signs all over town. I wanted to read every one of them.







Downtown Business Area









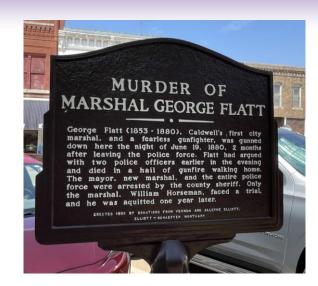
Wow, a co-working space!

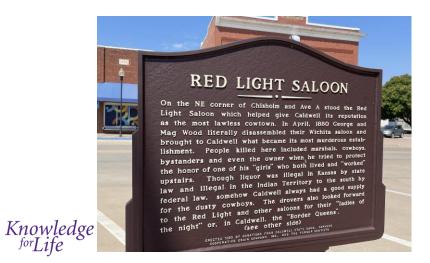














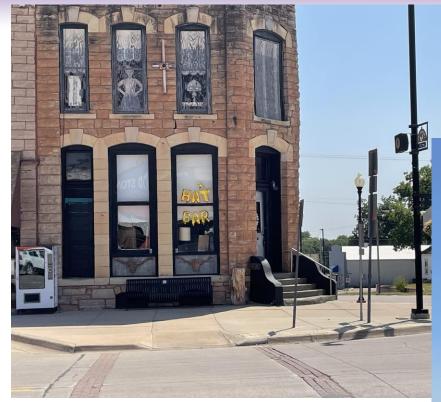


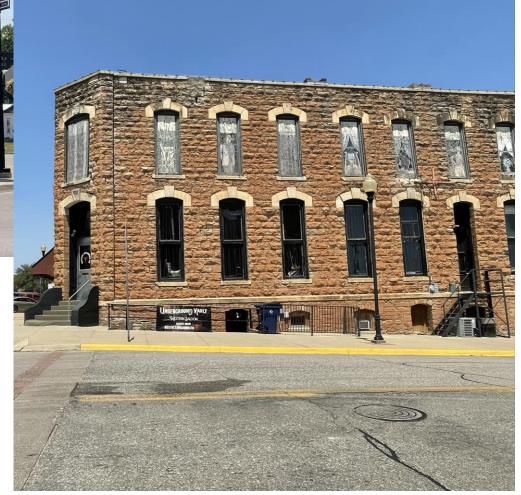


Knowledge forLife



K-STATE Research and Extension













Public Amenities Downtown

- There are plenty of benches, some of the memorial placards were difficult to read. There are trash receptacles placed beside both sides of Main Street.
- There were plantings, but they were dying and looked weedy when we visited.
- The roundabout was landscaped nicely.
- There's a nice little park downtown.
- Verizon cell coverage was spotty







Industrial Parks/Commercial

 A drive-by is not how industry will find you, check with your local Eco Devo director to make sure your site is listed on LocationOne @ Kansas Department of Commerce.

Observation:

- "Entrepreneurs who choose to start their small businesses are responsible for 63 percent of net new jobs created in the United States every year."
- Global marketing makes your town accessible to purchases all over the world.





Industrial Parks/Commercial

 I'm not sure if you'd call it an industrial park but there is a lot of open space where companies could build to relocate or expand. Housing would be an issue if it were a new company looking to relocate employees there.





Health Care Services

- The county hospital is a beautiful facility located just outside city limits.
- The EMS and Fire Department Buildings were clearly marked and easily accessible.
- We saw the local dentist's office, the Caldwell pharmacy, D.O., and the Nurse Practitioner.
- Visitors were not aware of long-term care facilities, but I am told you have 6 beds designated on the hospital premises.



Health Care Services





Health Care Services



Kudos for those sparkling windows!





Housing

- We saw several properties listed on Zillow for sale, and we didn't see any rental signs anywhere. There appear to be empty, run-down houses. There were neighborhoods with nicer houses that were better maintained. There appeared to be a lot of open areas where housing additions could be built.
- Low property value, one newer home available.
- The neighborhoods were cute.



Housing









K-STATE Research and Extension

Housing











Housing









For Sale











Housing Data

			Kansas
•	Occupied Housing Units: 537 (89.4%)		1,299,931
•	Owner Occupied:	77.3%	67.0%
•	Renter Occupied:	22.7%	34.7%
•	Vacant Housing Units	64 (10.6%)	9.0%
	- For rent:	17	
	- For sale:	0	

- All other vacants: 32

Average Household Size: 2.0 2.48

- Seasonal/recreational:

- Sold, not occupied:

Blue = Kansas Comparison Data
Data Source: Census.gov ACS 2023 5-year

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Knowledge for Life



Housing Data

Kansas

20 mins

Average Travel Time

to Work: 24 mins

Households without

a computer*: 96 (16%) 4.2%

Households without

an internet subscription: 129(21%) 6.0%

* Includes smartphones, tablets, other wireless devices

Blue = Kansas Comparison Data

Data Source: Census.gov 2023 ACS 1-Year Estimates



Resources & Grants

- Kansas Housing Corporation is a resource to find out about housing grants and other tools for homeowners and renters.
- Also has some resources to address homelessness.

https://kshousingcorp.org/





Schools

- The school was doing construction.
- The website shows updated classrooms.
- Visitors saw an Elementary School and High School.
- Your team told me you have Preschool, and CTE: CNA and Welding Certification. I couldn't find it on the website.



Schools

GRADE SCHOOL







School Information

- Visitors noted good information about the redesign.
- I appreciated Community Information







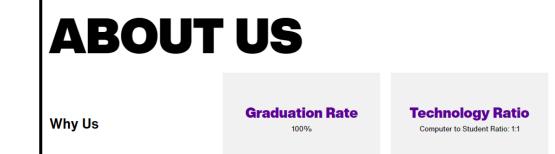
One Good Example

"Potential Students" are an audience for your website.

This is Mound City, MO:

 "Why choose us" info on home page.







Career Ed. Programs Agriculture Education, Business Education, Family Consumer Sciences and Human Services

0



Childcare

Comments:

A new childcare is being built.

Sumner County Data:

SU KS

- Extent Desired Capacity meets Potential Childcare need 24% (50%)
- Child Care Cost Burden: 21.7% of Median Household Income. (32%)
- Contact ks.childcareaware.org to access local childcare specialists.
 785-823-3343



Faith/Religion

- There are lots of churches that represent most of the denominations.
- A few churches have signs with service times. I wasn't always sure they were still in operation.
- We didn't see evidence of faith-based activity





Knowledge for Life



Faith/Religion









Faith/Religion

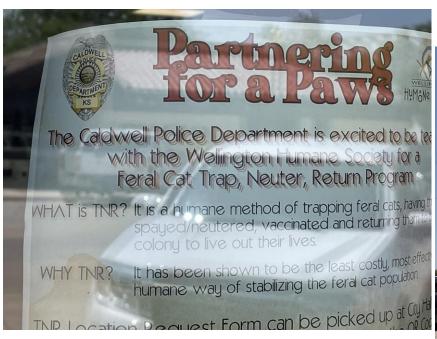








- The website shows an active Chamber and Recreation Commission, but I didn't see them.
- Saw the Chamber on Main Street, but I didn't notice others.







Public Infrastructure

- The streets are all paved, but a lot of them need repairs, and the gutter areas have grass and weeds growing in them as well as in the cracks in the roads.
- Street signs were present but very small and sometimes hard to read.
- Old streets, fantastic signs with street names, parking was well done. I loved the lights when you enter town.





Public Infrastructure









Knowledge for Life





- The woman at City Hall was very nice and informative. She offered a pamphlet about the city and was knowledgeable about its history. She told her personal story of what brought her to Caldwell and how she'd never leave. She shared information about Dollar General and the local grocery store working together to both thrive in the small community.
- Very friendly at City Hall. There was information about the town available.





Google Street View, August 2024, Retrieved 2/15/2025



Fire, EMS and Police Services

- Both facilities were easily located and housed in nice buildings.
- I parked by a police car.







Library

 The Library was closed by the time we made it there, but the signage made it easy to locate.







City Parks

- The park and pool were hard to locate just driving through. We had to Google map the location. There is a lot of open space at the park but not a lot of variety for the different age groups. The pool had been drained but appeared to be very nice.
- I saw the sports complex for the high school, the park swimming pool was nice but closed for the season. There was a cute little park.



City Parks







Knowledge forLife



City Parks





Public Infrastructure





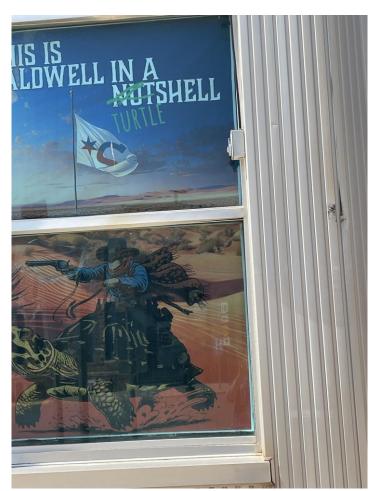
Well-known for an attraction or event?

They are very focused on their cow town history, and

it is evident downtown.

Several parades a year.

 Cowtown. The town has a very strong history.









Natural or manmade features that can draw people?

 Love the downtown area, the arch with the town name along with the bull at the entrance and the park was awesome.





Visitor's Center

 There is a small visitors' center out by the hospital, but we didn't see signage until we stumbled upon it.

 We saw a little building we thought was a visitor center, however it didn't look open. It was a cute

building.





What would bring you back?

- We ate at the Red Barn, which was delicious. I don't know if I'd drive 1.5 hours.
- The food at Red Barn tasted amazing, with large servings. The Thrift store was so cute, lots of interesting things.





Most Positive Observations

- The friendliness of the citizens and the dedication to keeping their history alive.
- Friendly. Things to offer. It's removed from the big city.
- Love the community. Very friendly. Started following their Facebook to see what events they have. It seems the city does a lot to promote community togetherness.



Biggest Obstacles/Challenges

- Housing. Much like our small town, it has a lot of rundown properties that need to be demolished. The homes for sale are limited so drawing someone in from another area would be difficult.
- No fast food.
- Same as any other community: I saw a lot of homes run-down, yards not clean, and stores downtown with businesses closed.



6 Months from Now

What will you remember?

- How great we were treated everywhere we went.
- Positive- Friendly, community spirit. Negative- Some run-down housing.
- The community in general. I would like to attend the cattle drive and watch and learn how they do things.





Recommendations

- Coffee and Calendars- co-marketing your community on social media.
- Get to know the newcomers and help them feel included.
- Keep doing great things and telling your story.

NO ONE CAN DO EVERYTHING, BUT EVERYONE CAN DO SOMETHING.



Follow Up

Thank you to our volunteer visitors.

Set Next Steps:

 Start talking! Find ways to discuss what you heard in small groups of every kind.

Contact me if you need resources or have questions:

Nancy Daniels
Community Vitality Specialist, K-State Research and Extension 785.410.6352
nkdaniels@ksu.edu



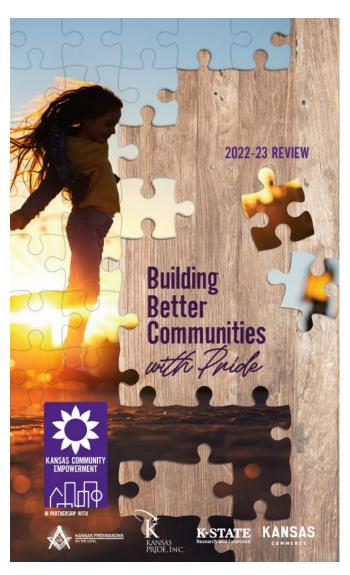


KSRE Resources

Kansas Community Empowerment

http://kce.k-state.edu

Local communities
 identify what they
 would like to preserve,
 create, or improve for
 their future and
 volunteers pull together
 to create their ideal
 community future.





KSRE Resources

Youth Community Perceptions https://bit.ly/ks-ycp

Youth-Based Community Assessment.

Gives communities insights on how youth see their community.

 Creates opportunities for youth voices in the community.

Allows youth to become involved in local government and community process















KSRE Resources

Grant Writing Classes and Support

Contact

KSRECV@ksu.edu

to participate.



- ONLINE GRANT WRITING CLASSES
 - Class alum reported receiving more than \$52 million in successful grants.



- A PROFESSIONAL LEVEL GRANT DEVELOPMENT AND MANAGEMENT COURSE
 - An 8-week course dedicated to helping you complete a fundable proposal.



22227 | Updated Aug. 2024

- A LIST OF CONTRACT GRANT WRITERS

 Professionals willing and ready to write grants on a contract basis.
- SUPPORT FOR KANSAS COMMUNITY EMPOWERMENT COMMUNITIES

 Excellent resources for those wanting to bring more to their communities.
- ONE-ON-ONE SUPPORT BY K-STATE RESEARCH AND EXTENSION PROFESSIONALS
 Our professionals are prepared to help you find grants and review your grant proposals.

For more information email KSRECV@k-state.edu.



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Small Business and Community Development

• First Friday e-Calls 9:30-10:30 am Connecting small businesses and communities with the resources to make them successful.

- Register here: https://ksre-learn.com/ecall

Previous calls are recorded at https://ksre-learn.com/entrepreneurship



Remote Work

- Now people have a choice, and millions of them are planning to move.
- "The pivot to remote work is the biggest, fastest transformation of the labor market since the World War II mobilization."
- Major cities will see the biggest out-migration: 20.6% of those planning to move are currently based in a major city.
- People are seeking less expensive housing: Altogether, more than half (52.5%) are planning to move to a house that is significantly more affordable than their current home.
- People are moving beyond regular commute distances: 54.7% of people are moving over two hours away or more from their current location, which is beyond daily or even weekly commuting distances for most.

UpWork October, 2020 https://www.upwork.com/press/releases/economist-report-remote-workers-on-the-move, retrieved from Internet 12-12-20, UpWork October, 2020





Remote Work Certification

- Kansas Remote Online Initiative
 - Certified Remote Work Professional
 - Certified Remote Work Leader
- Certification in 4-weeks
- Monthly Classes: https://kansasremotework.com/







Rural Grocery/KS Healthy Food Initiative

- **Goal:** Increase access to affordable, healthy food and to improve the health and economic development of Kansans and their communities.
- Technical assistance and financing to develop new or renovate fresh food retail in underserved communities throughout Kansas.

http://kansashealthyfood.org/







What will we do?

