



Graham County has a population of 2,597 people and is located in northwest Kansas. Hill City is the county seat. Primary agricultural enterprises are beef cow calf production and pasture management, as well as the production of non-irrigated wheat, grain sorghum, hay and corn. There are 99 youth enrolled in three 4-H community clubs in Graham County.

TITLE: Graham County Extension Agent

PRIMARY AREA OF RESPONSIBILITY: Agriculture and Natural Resources

LOCATION: Graham County, Hill City, Kansas

APPLICATION DATE: Screening of applications will begin September 27, 2017 and continue until the position is filled. This position is available on or after September 27, 2017.

Responsibilities:

Extension agents are professional educators who serve as a link between Kansas State University and communities across Kansas. Agents are administratively responsible to the Director of K-State Research and Extension (represented by a designated administrator) and the local extension board.

1. Develop and implement comprehensive, pro-active educational programming related to agriculture and natural resources. Programming will include but is not limited to: agronomic and livestock production, agricultural economics, management and public policy, horticultural production and management, natural resources conservation, and environmental stewardship.
2. Share responsibility for the 4-H youth development program working with adult volunteers who provide opportunities for youth to develop leadership, potential, self-esteem, citizenship, responsibility and capacity.
3. Share responsibility for community vitality educational programming that addresses community functions of leadership, government, health, economy, ecosystems and social well-being.
4. Programming will include these steps:
 - a) Identify local needs and emerging issues related to K-State Research and Extension's five Grand Challenges (water, community vitality, health, developing tomorrow's leaders and global food systems) by engaging with program development committees and other community organizations and professionals.
 - b) Design appropriate educational strategies to engage clientele. These strategies might include delivering educational programming in a community-based setting, coordinating events and activities that provide experiential learning opportunities, using innovative technologies, providing individual educational consultations and facilitating groups seeking similar educational outcomes. Some overnight travel and evening and weekend work will be required.
 - c) Develop and implement strategies to expand the reach of educational programming to under-served audiences and to make certain K-State Research and Extension is an equal opportunity provider of educational programming.
 - d) Collect evidence of educational program impact.
 - e) Develop specialized knowledge and skills by engaging as a member of a Program Focus Team.
5. Secure external funding such as grants, gifts and cost recovery to supplement local tax revenue to support and expand educational programming.
6. May periodically be assigned to serve as the local unit director providing administrative oversight for the fiscal operations, coordination of personnel, development, delivery and reporting of program impact and other administrative functions assigned by the director's representative and the extension board.
7. Serve as a member of the Graham County team cooperating in the planning and delivery of county-wide programming and related events.



QUALIFICATIONS

Required:

- Bachelor's degree with knowledge of agriculture and natural resource as evidenced by academic courses, professional development and/or professional experience.
- Evidence of strong academic and/or professional performance as documented by college transcripts, acceptance into a graduate program or documented success in increasingly responsible professional positions.
- Ability to communicate effectively, both orally and in writing, with individuals, groups and through mass media.
- Leadership skills as evidenced by working with individuals, groups and co-workers.
- Access to a personal vehicle and the ability to obtain/maintain a valid driver's license.

Preferred:

- Master's Degree.
- Experience in community development initiatives as a leader or volunteer.
- Experience working with adults and youth from various ethnic and socio-economic backgrounds.
- Commitment to personal professional development.
- Ability to utilize electronic communication and computer applications to fulfill programming responsibilities.
- Self-motivation and ability to work with a minimum of supervision, balancing multiple projects.
- Ability to design, promote, implement and evaluate educational programs.
- Skills in group facilitation.
- Knowledge of adult and youth teaching/learning processes.
- Experience in seeking and administering external grant funding.

SALARY, BENEFITS, AND PROFESSIONAL DEVELOPMENT

1. Salary commensurate with professional experience and available funding as negotiated by the area extension director, the local extension board and the applicant. The base starting salary is \$39,000 for a BS degree with no professional experience and \$42,000 for a MS degree with no professional experience.
2. Extension agents are Kansas State University educators and have the Board of Regents retirement plan, health and life insurance and vacation and sick leave. Depending on the date of hire there is a minimum of 30-day waiting period for health insurance. For a complete list of benefits see: <http://www.k-state.edu/hcs/benefits/overview/>
3. Reimbursement for travel related to achieving program objectives.
4. New agents are provided approximately 15 days of new agent professional development on the K-State campus during the first six to nine months. These 15 days are spread out in four different weeks. In addition, new agents spend at least three weeks with a mentor agent during the first year.

APPLICATION PROCEDURE

Submit application using the Kansas State University job application site: <http://careers.k-state.edu/cw/en-us/job/502255/graham-county-agriculture-and-natural-resources-extension-agent>

For more information about the position, contact Stacey Warner, Leader, Ext Operations, 785-532-5790, or swarner@ksu.edu.

To hear personal accounts from Extension Agents, preview videos at www.ksre.k-state.edu/jobs.

For more information about K-State Research and Extension, visit: www.ksre.k-state.edu.

EQUAL EMPLOYMENT OPPORTUNITY: Kansas State University is an Equal Opportunity Employer of individuals with disabilities and protected veterans and actively seeks diversity among its employees.



Stacey M. Warner
Leader, Extension Operations

8/30/2017
Position #17-35

